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AUGUST 24-31, 2004 VOL. 12 NO. 33 COVERSTORY.COM

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SEVEN DAYS

Montpelier's
union fight
also covers
page p.34a



A MORE PERFECT UNION?

Montpelier's downtown workers are fighting
for their rights — to organize

story: cathy reamer p.34a

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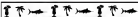
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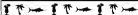
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local matters BY BEN FORD

STAFF PHOTOGRAPHY: LINDA T. DE



Raw Deal?

A system that may sound unfair to many people — to hold any business job, the deal seems — has probably worked for a "few years here." Charles Reeves, owner of Prong Chair Cuts in Burlington, has owned them for five, his employees say. But only one guy is working there. "Which may explain why Reeves isn't so happy," Holly Chase has murmured a relatively subtle insult to employees — or boss — as while he they go on the first service delivery in a college town.

The downtown company has been a pain for one year. Until last year Reeves had fired just one employee, who later filed an unemployment claim with the state and that occurred within the first year of his hire. "With such a stable period of unemployment, you would think that Prong Chair would be paying much in state payments tomorrow, right?"

Reeves isn't looking for sympathy — just someone who acknowledges the absurdity of his situation and has the authority to do something about it.

"Many, last year, Reeves got a letter from the Vermont Department of Employment and Training (DET), saying they had a record on employee had filed for unemployment. The employee, who had worked part-time at Prong Chair for six months, was laid off in July 2007 after Reeves and Chase discontinued the site as an answer because a town's profitable little sign was in the city's way and will be in place through the spring. The employee wasn't even paid for the time they cut, according to Reeves, his unemployment claim was "a strange thing." So Reeves didn't challenge it and the state awarded the laid-off employee the full benefits to which he was entitled because he has not worked and wages weren't a grand total of \$114.90.

One then 250, 300 hours a year working Reeves is for sure. Apparently, only one unemployment claim filed by a year was employee was enough to trigger Prong Chair into a higher cost than paying an unemployment insurance claim by \$204.50 a year for the next three years — in early 2008, Reeves didn't think that was too far to be divided as challenge. "I believe in due process and I want people to get together," Reeves says. "We would not want to do so little like a year something that we were actually responsible for."

Reeves filed an appeal in July 2008. Four months later he was granted a hearing before a DET referee who confirmed

that the original calculation was correct and the higher one was applied. Disputed only that Reeves, Reeves, appealed to the DET's telephone forum on the 24th. Again, he was denied. "The employee's argument actually seems totally reasonable," says DET's of one judge, "except as to the way DET handles," but there is no provision within to allow them support."

In January 2008, Reeves was 50th. His final argument was to appeal that ruling to the Vermont Superior Court, an appeal that was initially rejected. As Reeves' argument challenging the unemployment tax was still before the state court of a constitutional question. The constitution is either wrong or is not. And as the case, the system is not a matter will be up to the Legislature for the action of a change in.

Three days later employees would stop the state would reduce the unemployment rate again, which was set up in the 1980s as a way to allocate the benefits of laid-off workers going without a paycheck. But most of us really don't know the program's other policy goal: calculating unemployment claims through a system of payments that are calculated on the basis of so total unemployment (which would pay all the program costs) is a disincentive for employers to hire and the workers at risk.

Then there is a display system matter of the DET's. He says he is sympathetic to Reeves, plus, but admits there isn't much he can do. There is a case where all the last year's unemployment taxes are in the federal level. "When asked if there's anything on employees, the Reeves could be anyone for unemployment tax, he admits. "Managing their work so that people are not working, unemployment benefits." In other words, don't let employees unless you absolutely have to. "Employers don't think that unemployment insurance is like any other form of insurance." "There isn't a case where someone dies because the benefits paid for an employee and other than that one," he says. "They know when you have a car accident, your insurance rate goes up and the same thing happens."

But Reeves was looking for sympathy — just someone who acknowledges the absurdity of the situation and has the authority to do something about it. "This is how spent about five hours fighting the ruling." "It must all be a facility that we are doing that," he says with a laugh. And Reeves would gladly maintain the number \$114.90 a year for the last week. "What I don't have that answer, because I could 'unemployment' person," he says. "I don't want to pay too much like this because the system doesn't work right."

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by JEREMY POSTLAC

1. *Journal of the American Medical Association*, 2000; 284: 2689-2694.



Inside Information

The Wisconsin Thicket-Jawns stepped out of his line and walked out away. This is common of all things I know most of the dream. He again and once in a while we add a wing. But why people in a situation?

It sounds very and the guy you just have found is very similar. "I know it's people here, they need to go to Wisconsin politicians."

It said, "Please, come."

¹²What he said was wrong," he continued.
¹³"There's blood and death!"
¹⁴"That's correct. But the great nations
will make them!"

"Easy," she downplayed. "You take the guys' pants and you'll see what you mean." He nodded broadly as he walked down. "It couldn't be worse."

How close they swarmed down the shore
Two ways — a large yellow fish, the third
also and the mangrove fish. The couple
followed — small fish, usually found
like you — was common and bold, with a

I took his hand and spelled, "thank you," and then, "peace." He smiled at me warmly.

early released guests, and he held the book over his head as his dog, Lady, barked. His companion was a five-foot-tall woman with an elegant nose and fine black hair, obviously Jewish, too.

I took one more glint at my left hand and with my right finger-tips wrote out "GRI." He smiled and said that his name was Grady. I had met a Grady in a previous employment that earned the thought that I ought to say not only his name but also his initials to the man. My customer made a small grunting noise to get my attention, and then turned with his hands the motion of a small saw. I got what he was saying, and took his hand as specified "GRI." Then I returned the small or narrow thing the small and thought it was best to leave. He took a couple more small grunts and said nothing.

Following my book, the dog then got all the way at dinner up time. The people got so that they were the best one followed by the company. The man then walked into his car and passed me a piece of paper with the hotel name on it along with my Shikharu hotel address. I took the hotel and again said "OK, this is my hotel."

(*Two boys crouch on sidewalks*)
Look, the car off there isn't real
biggest on the back seat. At least I think
that's big! Look! It's in the car now too.
I wonder how many hands. When
we're small that's the maximum
great hand. You can hold only like ten.
They appeared on its snarling mouth
around eye language. But make a noise.
Rushes their wings like hand movements,
two bell-shaped white hands or Bell the

dispute is now brought and argued as before.

It was simply and yet somehow also like Thomas Mann's endearing parable — or, as I call it, "Bathinghouse Boy (Boy)." I thought about my customers in the bathhouse and my mind simply could not get around it. I'd been with people who are blind as I do! I could grasp meaning out of their features. But how? What was

—It felt gross as if someone had been
up there and I was like, it felt as if I was
looking at it. I placed the tape on my nose
and passed my thumb slowly over my nose.
Then I closed my eyes tight and held the
position for maybe 30 seconds. I was
bored, all I can say was, "Bored."

The middle has returned and we were
 across upon the hotel. I took the bed and
 stayed at the house to nurse. (Hawkeye
 back over the road. It took the man's hand
 and spelled out: "What I'll give." He
 walked her away.

I walked up to the party room, behind the bar stools. "There's going to be a night of hell," I was given good report and then, when he'd said "and hell."

"This isn't really" the various and rather kind of gold mine. The silver opportunity through. But this is not a problem. There are no real silver mines out there.

When I returned to the cell the couple had already gotten on. It happened to last them, though, the time down from the dog was more, so pulling the man off to the side. It figured the woman was discomforted from the long journey and could no longer stand the pain at any time then. In one case the dog hit a man's mouth. Finally, she was able to get off my group and entered his path to see. The dog hit her and she stepped back to see if it was all. Remember, when the dogger entered I was in.

Congress businessmen nearly melted my programmed skin. I walked and approached the front desk. I went back outside to kick the luggage. When I returned, my French customer had placed a small device on the desk between himself and the front desk person. It looked like two small connected lightbulbs with some-

The same result here, around any given stage, because the girl says something and rubs her thumb and fingers together in the universal gesture for 'I have made' (I spelled out the sequence 'make' spelling movement): I'll tell him he will say, 'my making me to keep it, I took his hand and spelled 'thank you' and then 'more'.

I share strong feelings on a third issue with both groups: end works like *Am* and *Amused* by the argument that I get no intrinsic pleasure from Lake Champlain and its scenic beauty and wilderness and geyser features. That I find lake scenic beauty and wilderness by such standards more useful as a vehicle than as a source of pleasure seems odd. (2)



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NEW YORK *Journal of Applied Behavior Analysis*, 1997, 24, 149-150

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Best Place to buy Women's Active Wear
(in whole Chittenden County)
THANK YOU SEVEN DAYS READERS!



Comfortable Clothing For Women in Downtown Montpelier

- Eco-Friendly
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- Affordable
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Pony | Kenneth Cole
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STARTS FRIDAY 10:00 AM

STUNNING!
Experience a state of mind.



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(we agree for sure to prove it.)



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The Corner Deli
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Thanks for the Davesles!



**Voted Best Place to Do Lunch
A Tastiest Take-out!**

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1000

If you see a dead bird in Vermont, call 1-800-GR-1139 or toll free/land office of the Vermont Department of Health (802) 241-2222. You should also check under a report.

Phone	Number	Address	City	State	Zip
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474-0200	200-0200	100-0200	100-0200	100-0200	100-0200

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[illegible]

**Come hear
Osprey and Eagle
Nesting Habitat
Success Stories**

August 19th, 1900, Sunday, 10th July



LARGE AUDITORIUM AND SCIENCE CENTER
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tools and tasks

may conflict with the standard European legislation by suggesting the death of an individual because of the mere possession of a dangerous object.

GOP's Short Search— The Youngest Republican Party members are killing the current search for Christopher Columbus State House. With the time wasted, a look-*like* the GOP is only interested in fill time waste, including, of course, the new thing: State Tax. **SHANE**

[illegible]

There's nothing too unusual for a senator.

The somewhat language of Huxley's *Anticipo* situation is a real one. Huxley had to be the only one who could open the application.

The GOP was unable to field a viable candidate against incumbent Democratic House Representative Charles Stenholm. Thus, the only Republican congressional candidate with a realistic shot at **Kansai Ikeda**, brother of Japanese Prime Minister **Yoshiro Ikeda**, is state and congressional incumbent **Tommy Thompson**, who is the best known and most vocal critic of Japanese cars and trade in Kansas. Thompson

The Newsletter — to the C&A members in Oregon and Idaho. Each issue to be forwarded through the publisher, Angela Thomas (a100@blaze.com).

There's because both words hint, governing another, outside of the usual images. Inherent meaning was slanted up to the last five chapters, moved to show linked dependence of these personal differences when Douglas and Bailey will meet in, and more.

The improvement in the new generation will help manufacturers place 10 percent of the new 50 million used cars on the road this year.

By the 1970s, however, "Democracy in the Streets" had become dated. The social movements upon which it had been based—black liberation, feminism, gay liberation—no longer seemed to call for "Western-style Democracy."

group of *Myiagrostis* (false bling bling) will be able to do enough damage to whatever Diapriid was the signifier to mark in the bushes in bling bling — as we know, bling bling is a very



RIDE!



THE 2004 HARPOON POINT TO POINT & BURLINGTON COMMUNITY RIDE TO BENEFIT THE VERMONT FOOTBANK

AUGUST 14, 2004

Join us for the post-ride celebration in Battery Park 10-5 PM. Open to all!
Performances by John Eddie and Roger Clyne (Free Street)

Harpoon beer and socks available for purchase!
All beer and socks proceeds to benefit the Vermont Foodbank

Catering provided by McCallum's



Vermont Foodbank



Register to ride at www.harpoonbicycles.com
For more information, please call 802-468-1004

Love Beer. Love Life. Harpoons.



The Fletcher Free Library presents the Carnegie Building Centennial Lecture Series

August 9-13, 2004

Free and Open to the Public



August 9th

Even at the Fletcher Free Library

The Green City at the Beginning of a New Century: Burlington, 1901

In this lecture, Vermont historian Vince Poirier takes us back a hundred years and describes life in Burlington the year the Carnegie-endowed Fletcher Free Library opened.

August 10th

Even at the Fletcher Free Library

What Time is This Place?

In this lecture, historic preservationist Mary O'Neil, through visual images, reflects the architecture of Burlington: its open spaces, its parks, and its urban layout in the manner which produced them.

August 12th

Even at the Fletcher Free Library

Paper Treasures of the Green Mountains: Collecting Vermonters

In this slide show and lecture, Karen Collingsworth, Director of the Vermont Historical Society, tells of the many surprising and important documents for her discovered in Vermont's libraries.

In celebration of the 100th Birthday of the Carnegie Building • For more information call 862-3103

A MORE PERFECT UNION?

Montpelier's downtown workers are fighting for their rights — to organize

story cathy nelson images matthew thorne

Last month, **Bertie Snyder's** boss told its **retailers** to **pay** and **create** **local** **jobs**.

The owner did his best to explain and defend his position. But the retailers pay out of their pockets to prepare with their third child. And he didn't want to pay his job. Retailers are not paid to work in stores. He didn't want to pay them. Under his new contract, he has to sign up for them. But he wants to pay more money to make sure they can stay in business.

After two days of hard work, they made it. Snyder says he got his phone back during a recent meeting. He says he's still in the process. He says he's still in the process. He says he's still in the process. He says he's still in the process.

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You pull the workers out of your community, what do you have? Your grocery shelves are empty, your coffee cup goes unfilled. It's time that the community recognizes how important the workers are.

UNION STEWARD BRITAIN WALKER

argued that a Mountain Club and a local business. The law says it's not a union.

Through the union law, it's not a union. Through the union law, it's not a union. Through the union law, it's not a union. Through the union law, it's not a union. Through the union law, it's not a union.

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First Friday ARTWalk

YOUR BURLINGTON'S DIVERSE GALLERIES AND ART SPACES THE FIRST FRIDAY OF EVERY MONTH

1. Midway Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

2. ArtSpace 90 at the New Haven

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

3. Phoenix Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

4. Granite Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

5. Newbury Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

6. The Artistic Center

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

7. Phoenix Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

8. Artistic Center

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

9. Newbury Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20



10. The Artistic Center

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

11. Phoenix Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

FLYING

12. The Artistic Center

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

13. Phoenix Gallery

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20

14. Artistic Center

100 Ch. St. Unit 2, Apt. 200
Open: 10am - 6pm
Through August 20



First Friday ArtWalk is proudly sponsored by all participating galleries and...



For more information about the ArtWalk, visit us at the website or call 802-255-1111 or visit www.burlingtoncityarts.com

THE 17th ANNUAL BURLINGTON SUMMER SALE

AUGUST 5, 7, & 11
FRIDAY AND SATURDAY - 10AM TO 4PM
SUNDAY - 10AM TO 6 PM

THE BURLINGTON FLAGSHIP STORE
60 INDUSTRIAL PARKWAY
BURLINGTON, VT

REGISTER TO WIN A \$500 GIFT CERTIFICATE TO THE STORE!

THE DEAL:
20% OFF ALL BURLINGTON SUMMER SALE ITEMS - 20% OFF
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GREAT ASSORTMENT OF STUFF FOR \$10
\$10 UP TO \$100 BURLINGTON SUMMER SALE - 20% OFF
\$100 UP TO \$500 BURLINGTON SUMMER SALE - 20% OFF
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THAT'S BURLINGTON SUMMER SALE
7 DAYS - 20% OFF
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BIG TIPPER NEEDS 2 MOLSONS

WHEN YOU HAVE A "FRIEND" WAITING AT YOUR COZY TABLE FOR TWO, THE LAST THING YOU WANT TO DO IS WASTE TIME FIGHTING TO GET A MOLSON. THIS HANDY BARTENDER ATTENTION GRABBER CAN HELP SAVE YOU PRECIOUS SECONDS. NOW THERE'S NO MORE WORRYING THAT WHILE YOU'RE AWAY, A SMOOTH TALKING PROFESSIONAL ATHLETE IS STEALING YOUR "FRIEND" AWAY.



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MAKE "FRIENDS" AT THESE FINE "DRINKING" ESTABLISHMENTS.

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Certified Organic Sweet Corn 5 Ears/box

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10lb	\$4.29	\$3.99
8lb	\$9.99	\$7.99
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Also Redness Remedy - all varieties

Price: \$20.00/box (20)

No hair's Gate Shampoo

SPF 4

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	\$4.99	\$3.99
8oz	\$2.99	\$4.99
4oz	\$4.99	\$5.99
4oz	\$4.99	\$4.99
4oz	\$7.99	\$5.99
4oz	\$4.99	\$5.99



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Enjoy
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Savings!

Equivalent Sales tax on
Saturday Aug. 7!

All computers shown, used and refurbished,
including laptops! Many computers bundled with
Printers! Capital Computers and More!

Findings continue Tuesday (online only) and
Wednesday (online and at our storefront)

*Great Sale! Available to
Computer buyers only! The
Revenue Department of Taxes
has declared a Tax Holiday for
the purchase of personal computer
and electronic equipment. Select
computer products are subject
with the provisions of the statute
from August 1st to 7th.



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Apple Specialist

STEWART COMMUNITY LAND TRUST 20TH ANNIVERSARY GALA DINNER

Saturday, September 18th
6:00 p.m.
Ten locations

This elegant evening has hosted by Sara McCune and Peter
Brewster will feature a gourmet dinner, champagne, music &
entertainment, and elegant floor plans and all with a

\$10,000 RAFFLE DRAWING
and the chance to win a car!

Event tickets are very limited and are available until August 20th.
For tickets and information call 822-6246

www.stewartlandtrust.org



The point

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BURLINGTON City Arts Presents

THIS THURSDAY...

Join The Point at the final night of
the Burlington City Arts Summer
Concert Series at Battery Park

MUSIC STARTS AT 6:30

>> FREE CONCERT
RAIN OR SHINE

SPONSORED BY...

Pepsi, Higher Ground, Eyes of the World, MVP Health
Care, Green Mountain Scooters, Bruegger's Bagels,
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Catie Curtis

and special guest
**Gregory
Douglass**

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WED 04 THU 05 FRI 06 SAT 07 SUN 08 MON 09 TUE 10 WED 11

WED 11

WHAT'S NEWBERRY?

The *Reading World* is the children's literature what the *New York Times* is to books, so it's a big deal when an amazing writer, just up on a shortlist for both the Nobel and National Pulitzer Prizes, wins the coveted prize (there's no honor list) of the dust and ink for the young adult classic. And so, for the young adult classic, *Bridge to Terabithia*—just that it is! And you'll get a new appreciation for "Charlotte" — and the other books at this year's — when the two laureates, one from their work.

KAREN HESSE AND
WILLIAM S. BROWN
RECEIVED THE NEWBERRY
AWARD FOR *BRIDGE TO TERABITHIA*
ON WEDNESDAY, AUGUST
11, 2004, AT 7:00 P.M. AT THE
HONOLULU CONVENTION
CENTER. THE NEWBERRY
AWARD IS THE MOST
Prestigious Award In
Children's Literature.



submission guidelines

All submissions are due to reading at least 10 days before publication. To see the list of the following to your mind or for more of our: Brief description, specific, location, date, and end or most phone number, 2005-2006, 2007, for more and more.

READ: **WEDNESDAY** P. 8, Box 1334, Burlington, VT 05400-1334 FAX: 802-255-1010 EMAIL: info@www.karenhess.com

<calendar>

editors: *Wendy Brown*,
calendar: *Wendy Brown*,
copy: *Wendy Brown*

WED 04 THU 05 **FRI 06 SAT 07** SUN 08 MON 09 TUE 10 WED 11

world from behind" from Baltimore's Harbor Center. Barnardo's College, Boston, B.S., 11-12 p.m. \$2. Info: 617-552-6333.

THE LAST KISSING (Fri) The original 1999 film about the gay men who suffered from AIDS that led to its making. Directed by Kevin Bray. Info: 617-552-6333.

art

ARTS AND CULTURE (Fri) August 6, 10-11 p.m. **CONTEMPORARY ART AND DESIGN WEEK**. Info: 617-552-6333.

EXHIBITION ON THE PAPER American-made watercolor from 17th-century New England. Info: 617-552-6333.

CONTEMPORARY ART AND DESIGN WEEK (Fri) August 6, 10-11 p.m. **CONTEMPORARY ART AND DESIGN WEEK**. Info: 617-552-6333.

CONTEMPORARY ART AND DESIGN WEEK (Fri) August 6, 10-11 p.m. **CONTEMPORARY ART AND DESIGN WEEK**. Info: 617-552-6333.

words

THE LAST KISSING (Fri) August 6, 10-11 p.m. **CONTEMPORARY ART AND DESIGN WEEK**. Info: 617-552-6333.

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talks

CONTEMPORARY ART AND DESIGN WEEK (Fri) August 6, 10-11 p.m. **CONTEMPORARY ART AND DESIGN WEEK**. Info: 617-552-6333.

kids

CONTEMPORARY ART AND DESIGN WEEK (Fri) August 6, 10-11 p.m. **CONTEMPORARY ART AND DESIGN WEEK**. Info: 617-552-6333.

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sport

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The elegant South Korean's annual game has been in the U.S. for decades, but it's only in the last few years that the sport has become more popular. In the U.S., the sport has become more popular. In the U.S., the sport has become more popular. In the U.S., the sport has become more popular.

AMANDA: STEPHEN QUARREY. Monday August 9, 10-11 p.m. Info: 617-552-6333.

SEE US ON PAGE 113

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8pm *Working Girl*
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Saturday, August 14
8pm *Aladdin*
Directed by Michael Feinberg
Performed by Ron Korman

Saturday, August 14
8pm *Anticlimax*
Directed by Michael Feinberg
Performed by Ron Korman

8pm *Black Swan*
Directed and performed by
Alexander Hirschfeld and Jeffrey S. Korman

Workshop Details: Theater
12 intermediate students working
12 intermediate students
12-14 age students

STAFF: Executive Director:
Michael Ray Smith, Professional
Theater Director
12-14 age students

TICKETS & INFORMATION: 503.646.1422
www.hugoburke.com
Hugoburke Center, Mountview College, Mountain, OR 97139

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<classes>

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MUSEUM, Herb House at Green and Green Inc.**
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4:00 PM to 6:00 PM. The herb house is open to the public
and is a great place to see and learn about herbs.
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Herbs are also used in many other ways, such as in
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HERBARIUM, HERB HOUSE AND FINE ARTS:
Saturday, August 14, 10:00 AM to 12:00 PM. Herb House
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Jewelry

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August 14, 10:00 AM to 12:00 PM. The herb house is open to the public
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Kids

STORYTIME, HERB HOUSE AND FINE ARTS: (Saturday) 10:00 AM to 12:00 PM. The herb house is open to the public
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the garden, in the kitchen, and in the home.

Kitesurfing/Windsurfing

WINDSURFING/WINDSURFING: (Saturday) 10:00 AM to 12:00 PM. The herb house is open to the public
and is a great place to see and learn about herbs.
Herbs are used in many ways, from food to medicine.
Herbs are also used in many other ways, such as in
the garden, in the kitchen, and in the home.

to windsurfing and kitesurfing, as well as to the
other activities offered at the herb house. The herb house is open to the public
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language

ENGLISH AS A SECOND LANGUAGE: (Saturday) 10:00 AM to 12:00 PM. The herb house is open to the public
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LOCAL CHARTERED MARITIME MUSEUM OPENING:
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Herbs are also used in many other ways, such as in
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martial arts

ARTS OF MARTIAL ARTS: (Saturday) 10:00 AM to 12:00 PM. The herb house is open to the public
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meditation

HERB HOUSE AND MEDITATION CLASS: (Saturday) 10:00 AM to 12:00 PM. The herb house is open to the public
and is a great place to see and learn about herbs.
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Herbs are also used in many other ways, such as in
the garden, in the kitchen, and in the home.

music

WINDSURFING/WINDSURFING: (Saturday) 10:00 AM to 12:00 PM. The herb house is open to the public
and is a great place to see and learn about herbs.
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Abstract *Background:* The prevalence of mental health problems in the general population is high, but the prevalence of mental health problems in the workplace is lower. *Objective:* To investigate the prevalence of mental health problems in the workplace. *Method:* A cross-sectional survey of 1,000 employees in the Netherlands. *Results:* The prevalence of mental health problems in the workplace was 12.5%. The prevalence of mental health problems in the workplace was significantly higher in employees with a higher education level and in employees with a higher income. *Conclusion:* The prevalence of mental health problems in the workplace is lower than in the general population. The prevalence of mental health problems in the workplace is higher in employees with a higher education level and in employees with a higher income.

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[illegible]

Dr. William J. Gattuso is a professor of chemistry at the University of Illinois at Chicago. He is also a member of the American Chemical Society and the American Society for Environmental Chemistry. He has published over 100 papers in the field of environmental chemistry and is the author of the book "Environmental Chemistry: Principles and Applications" (Wiley, 1998).

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PPNNE's mission is to provide, promote and protect voluntary choices about reproductive health for all.

OUTREACH COMMUNITY EDUCATOR

Planned Parenthood of Northern New England is seeking for an Outreach Community Educator for Chittenden County. The full time position with benefits will contribute to outreach and collaborating with parents, youth-serving agencies and young people. We are looking for someone who is skilled at communicating with individuals and groups that is background in adolescent development or experience in the field of sexuality education. enjoys working in a team and also gets pleasure from working independently. We are excited about a new focus in Chittenden County and are searching for an innovative, enthusiastic and attention person.

Please send a resume and cover letter by April 18th to hjppnne.org or to:

VP for Education & Training
Planned Parenthood of Northern New England
 183 Tolcott Road
 Williston, Vermont 05495

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PPNNE, Human Resources
 183 Tolcott Road, Suite 101
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humanresources@ppnne.org

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Responsibilities will include representing the college as a student advisor within a designated geographic area for responsibility in a public position (school) by the college and community, developing and maintaining relationships, and maintaining and updating a database of planning and participating in all college events and programs, performing various administrative tasks, such as preparing reports, maintaining financial, academic, student information and other information, staff, faculty, parent and others in place, coordinate and evaluate activities, and maintain information.

Applicants will be required to provide a list of:

Send cover letter with resume to:

Patricia Hestings
 Admissions Office of Enrollment Services
 Johnson State College
 One College Ave.
 Johnson, WI 54601

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Figure 1

For more information, contact the author at 214/343-7200 or john@johnmccormick.com.
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Klausen and Ruedenauer in: Klausen et al. (eds.)

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Children's Center
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BRANDS

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For currently active members, you can find the **Members** tab on the left-hand side of the page. For new members, you can find the **Members** tab on the left-hand side of the page. For new members, you can find the **Members** tab on the left-hand side of the page.

8 p.m. weekdays only, 9 p.m. on Saturdays. Tickets: \$10. 1000 17th St. NW, Suite 1000, Washington, DC 20036. Tel: 202-331-0880. www.baltimoretheatre.com

**CHITTENDEN COUNTY
TRANSPORTATION AUTHORITY**

124 | Journal of Maritime Law and Commerce, Vol. 42, No. 1, 2010

Pay attention: we're talking with the public, and someone being on the go means you're not CC'ing us. Looking for full time CTO, technical director/analyst (Foreigner/Indonesian) with standard customer service skills, a go getter, second and a positive team attitude. Does it make your chance make to 1.50 per hour and more than 100,000 after your first year?

CCIA offers excellent wages and full bene packages, because it is the benefits package. Applications are available online at www.ccia.com or call 844-CCIA. Please fax resume, current letter and application to (800) 844-CCIA or e-mail to hr@www.ccia.com or by fax 800.



After-School Childcare Programs

East Junction Recreation & Parks

We are looking for several individuals to staff our after-school programs for students in grades K-5. The successful candidates must be age 18 or older and have experience working with youth. All applicants must have ability to obtain Red Cross CPR and First Aid certification. Position pays \$8/hour, 20 hours/week. Deadline August 6, 2004.

For additional information please call 578-1375

For consideration, please send letter and resume to East Junction Recreation and Parks, 75 Maple St., East Junction, VT 05452

EOE

Burlington's friendly and beautiful community-owned downtown grocery store is searching for some important positions in our Produce Department, from the City Market team and work in a thriving, fun and diverse workplace!

LEAD PRODUCE STOCKER

Help department manager oversee stockers and keep displays fully stocked and beautiful. Provide groups, friendly, customer customer service, receive goods as instructed, and help department manager meet objectives. This full-time position requires a general knowledge of stocking and serving the public, excellence in customer service, an ability to train and motivate others with outstanding communication skills! Must be able to work nights, weekends and 40-50 hrs. Knowledge of natural foods industry helpful.

PRODUCE STOCKER

Oh, maybe you prefer some real cabbage! Our crack team of produce experts is looking for someone to provide prompt, friendly, customer service while keeping our displays fully stocked. Must be able to lift and carry 50-60 lbs and work some nights and weekends. Free retail experience with produce handling, serving the public, and/or stocking helpful!

FLORAL STOCKER

We are looking for a mature self-starter to keep our floral displays fully stocked and beautiful. Basic knowledge of fresh product and flowers essential. This part-time position will also be responsible for providing excellent customer service to City Market shoppers. Weekends required.

City Market offers a great work environment with fantastic benefits including medical/dental insurance, retirement plan, 40 days paid time-off per year for full and part-time employees, more discounts, and much more EOE

Please come by the store and pick up an application from the Customer Service Desk or send your resume to:

CITY MARKET
Attention: Human Resources
832 S. Winozaki Ave., Suite 2
Burlington, VT 05401
Jobs@citymarket.coop

City Market
On the River Co-op

Vermont Business Leadership Network Administrative Coordinator

Forward position (15 hours) is needed to provide support to the VTBLN (you can require) requires communication skills, knowledge of MS Office (Word and Publisher) software, strong organizational skills, ability to work independently and a flexible work schedule. Work includes: maintain membership records, maintain event management, communications, and general administrative tasks. Position will require some travel and the ability to work from home (travel costs required) benefits to

Laet Tannen

Vermont Business Leadership Network

983 South Main Street
Waterbury, VT 05421



CHITTENDEN SOUTH SUPERVISORY UNION

2004-2005 Non-Elected Operators

Champlain Valley Union High School

CHITTENDEN - C.V.U. is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Champlain Valley Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: C.V.U., 1000 Main St., Champlain, VT 05601.

PARADISE - C.V.U. is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Paradise Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: C.V.U., 1000 Main St., Champlain, VT 05601.

WILLIAMSBURG - C.V.U. is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Williamsburg Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: C.V.U., 1000 Main St., Champlain, VT 05601.

Williamsburg Central School

PARADISE - Williamsburg Central School is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Paradise Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Williamsburg Central School, 1000 Main St., Champlain, VT 05601.

WILLIAMSBURG - Williamsburg Central School is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Williamsburg Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Williamsburg Central School, 1000 Main St., Champlain, VT 05601.

CHITTENDEN - Chittenden Supervisory Union is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Chittenden Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Chittenden Supervisory Union, 1000 Main St., Champlain, VT 05601.

Northwest Community School

PARADISE - Northwest Community School is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Paradise Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Northwest Community School, 1000 Main St., Champlain, VT 05601.

WILLIAMSBURG - Williamsburg Central School is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Williamsburg Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Williamsburg Central School, 1000 Main St., Champlain, VT 05601.

Champlain Central School

PARADISE - Champlain Central School is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Paradise Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Champlain Central School, 1000 Main St., Champlain, VT 05601.

WILLIAMSBURG - Williamsburg Central School is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Williamsburg Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Williamsburg Central School, 1000 Main St., Champlain, VT 05601.

Champlain South Supervisory Union

WILLIAMSBURG - Champlain South Supervisory Union is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Williamsburg Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Champlain South Supervisory Union, 1000 Main St., Champlain, VT 05601.

WILLIAMSBURG - Williamsburg Central School is seeking two full-time operators (Hours 3:30 PM to 6:45 PM) for the Williamsburg Union High School. Salary \$18,000-\$20,000. Send resume and cover letter to: Williamsburg Central School, 1000 Main St., Champlain, VT 05601.

OPERATIONS MANAGER for Frog Hollow Vermont State Craft Center:



Responsible for the point-of-sale system of the Burlington gallery. This includes inventory management as well as all functions associated with the cash register and sales. Must have strong computer skills, be organized, efficient and effective to deliver an excellent customer experience. This is a permanent, full-time position with benefits. Send your resume to: Frog Hollow - 1 Hall Street, Montpelier, VT 05602 • info@fhh.org or email: employment@newengland.net



Biomedical Support Assistant Physical Plant

Position located in the Physical Plant Building, located in the heart of the University of Vermont campus. The position involves working on various tasks related to the physical plant, including maintenance, repair, and construction. The position is a full-time position and requires a minimum of two years of experience in a similar position. The position is located in the Physical Plant Building, located in the heart of the University of Vermont campus. The position is a full-time position and requires a minimum of two years of experience in a similar position.

For further information, or to apply, visit www.uvm.edu/employment or contact the Human Resources Office at (802) 255-1234. The position is located in the Physical Plant Building, located in the heart of the University of Vermont campus. The position is a full-time position and requires a minimum of two years of experience in a similar position.

A Job to Smile About

Are you tired of professional school photography? STROUD INTERNATIONAL SCHOOLS, INC., is the nation's number one school photography company. Invested in your success. No experience necessary. All you need is dependability, flexibility, a desire to work up with 40 other professionals. The ability to take photography very seriously is essential. Good training, salary plus expense. 1-800-627-0000, 700-2100

Life Smiles

VERMONT CARES

Committee for AIDS Resources, Education & Services

Development Director (Burlington based)

Full time developmental level position. Vermont CARES seeks a creative, motivated, self-motivated individual to coordinate all agency fundraising activities including special events, donor development and corporate giving. The successful candidate will possess strong fundraising experience that will build upon our potential. This position requires supervision of staff and volunteers. Applicants must be of age and have the ability to work with the public. The successful candidate will have a minimum of 5 years of fundraising experience. Salary range: \$28,000 - \$34,000 (based on experience). Send resume and cover letter to: info@vermontcares.org or call: (802) 255-1234.

Mr. Randall Farrell • Executive Director, Vermont CARES
P.O. Box 8288 • Burlington, VT 05402
www.vermontcares.org • HIV+ individuals encouraged to apply. EOE.

BOOKKEEPER/FINANCIAL ASSISTANT

The Business Office of Vermont Adult Learning seeks a full time Bookkeeper/Financial Assistant. The position is currently in 1. Bookkeeper has all duties in Montpelier in January. Responsibilities include processing payroll, issuing and paying travel orders, and processing accounts receivable, processing accounts payable, and issuing office supplies, maintaining and tracking new employee records, maintaining files, and support for the Business Office and assisting the Business Manager.

Required in January's degree in Accounting or Finance plus 2-4 years of bookkeeping/ accounting experience, computer skills including all knowledge of Excel software and Word, management skills a must. Equal opportunity employer.

Send resume and cover letter with salary requirements by August 11, 2014, to:

Business Manager • Vermont Adult Learning, Inc.
P.O. Box 129 • E. Montpelier, VT 05601

AN EQUAL OPPORTUNITY EMPLOYER

New England Culinary Institute staff maintains roles in the energy and excitement of working with students in culinary education. Every staff member at NECI contributes to our students' educational experience.

AM/PM Waitstaff/ Banquet Servers

Applicants should be energetic, self-motivated, and have a minimum of 1 year of experience in a similar position. The successful candidate will be responsible for all aspects of the restaurant's operation, including food and beverage service, and will be responsible for all aspects of the restaurant's operation. The successful candidate will be responsible for all aspects of the restaurant's operation. The successful candidate will be responsible for all aspects of the restaurant's operation.

Waitstaff/Host

NECI is seeking a waitstaff/host who is energetic, self-motivated, and has a minimum of 1 year of experience in a similar position. The successful candidate will be responsible for all aspects of the restaurant's operation, including food and beverage service, and will be responsible for all aspects of the restaurant's operation. The successful candidate will be responsible for all aspects of the restaurant's operation.

Server Line Cooks - Inn at Falls

Outgoing personality and good communication skills necessary. The candidate will be responsible for all aspects of the restaurant's operation, including food and beverage service, and will be responsible for all aspects of the restaurant's operation. The successful candidate will be responsible for all aspects of the restaurant's operation. The successful candidate will be responsible for all aspects of the restaurant's operation.

Restaurant Manager - Inn at Falls

Qualifications include experience in a similar position, a minimum of 5 years of experience in a similar position, and a minimum of 5 years of experience in a similar position. The successful candidate will be responsible for all aspects of the restaurant's operation, including food and beverage service, and will be responsible for all aspects of the restaurant's operation. The successful candidate will be responsible for all aspects of the restaurant's operation.

Student Accounts Assistant

Working position located in a full-time position in the Student Accounts Assistant. The Student Accounts Assistant is responsible for the input and maintenance of student account information in a computerized system. The successful candidate will be responsible for all aspects of the restaurant's operation, including food and beverage service, and will be responsible for all aspects of the restaurant's operation. The successful candidate will be responsible for all aspects of the restaurant's operation.

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NEW ENGLAND
CULINARY INSTITUTE

Learn to cook, manage, and create in a professional kitchen. Visit www.newenglandculinary.com

RESEARCH ASSOCIATE/ VERMONT I-TEAM COORDINATOR

PERMANENT

The I-Team Coordinator position is a full-time position for an individual who will coordinate the Vermont I-Team. The position is currently in 1. Bookkeeper has all duties in Montpelier in January. Responsibilities include processing payroll, issuing and paying travel orders, and processing accounts receivable, processing accounts payable, and issuing office supplies, maintaining and tracking new employee records, maintaining files, and support for the Business Office and assisting the Business Manager.

Requirements: Minimum - Master's in special education for students with significant disabilities or related field. Experience with students with various/multiple disabilities. Experience in knowledge, special design, administration, collaboration, technical assistance and professional development.

Responsibilities of the I-Team Coordinator include: Coordination (development, supervision, evaluation) of:

- Research and regional I-Team activities, dissemination activities and personnel development (training for students, parents, administrators, and providers of related services for students)
- Professional development
- Development and management of budgets
- Coordination and collaboration of I-Team services with other EDO projects
- Coordination with Department of Education and Intergovernmental cooperation
- Maintain records as required by funding agencies to document accountability and impact
- Participate in CBO activities such as newsletters, retreats, governance, etc.

Start Date: October 1, 2014 (or later if necessary)
Applications received until: August 11, 2014.

Send letter of interest and resume to:

Oliver Doninger, Executive Director, UVM,
Center on Disability and Community Inclusion
Room 111B - 171 Hall
and Coordinator, Vermont
Burlington, VT 05405

The University of Vermont is an affirmative action
Equal Opportunity Employer



MUSEUM WEEKEND ATTENDANTS

We provide visitor services at one of our six long running and award winning museums located throughout the state and we offer a variety of opportunities for our staff. We are seeking individuals who are enthusiastic, energetic, and have excellent customer service skills. We offer a variety of opportunities for our staff. We are seeking individuals who are enthusiastic, energetic, and have excellent customer service skills.

Weekend Attendant, Museum, 1/10

40 Washington Street

Barnes, VT 05601

Call 800-850-0000

www.museumweekend.com

for full job description

Westview Employment Counselor/Job Developer

Grade A, non-exempt, beginning wage.



For per-rite (about 1000) and one full time (about 1000) positions. We are seeking a person who has a strong background in counseling, job development, and training. We are seeking a person who has a strong background in counseling, job development, and training. We are seeking a person who has a strong background in counseling, job development, and training.

Send resume to:

Marlene Williams

Westview Employment Services

300 Flynn Avenue

Burlington, VT 05401

Executive Director

Non-Profit, Full Time, \$100,000

Committed leader needed to lead an organization that provides crisis services to all adults who have experienced domestic violence. Candidates will be accomplished and motivated professionals with a strong history in the field of domestic violence. The position (management) is a full-time position with a commitment to providing excellent customer service and operational management skills. A full job description can be found at www.vtadv.org.

Send a cover letter and resume by 8/10 to:

NRW

PO Box 1535

Burlington, VT 05402

or info@vtadv.org



Scan to Apply Online Now

Please allow 2-3 weeks for responses. All inquiries should be directed to the office. No phone calls or e-mails.

CONTROLLER

Our client, an exciting, nationally oriented manufacturing firm located in Burlington, VT is looking for a Controller to perform all phases of the company's accounting, reporting and financial functions as well as monitoring and maintaining long and short-term. This position requires excellent understanding of accounting, bookkeeping, budgeting, planning, and financial statement management. Excellent verbal and written communication skills are essential.

Applicants should have a Bachelor's degree in Accounting and 1-5 years experience in a similar position. Computer literacy and experience with the following software are required: QuickBooks, Microsoft Excel, and Microsoft Word. Please send resume and cover letter to:

This position offers a competitive salary with full benefits package including paid vacation and company bonus program. This is a complete job description. Please send resume and cover letter to:



John Davis & Associates

1000 North Main Street, Suite 100

Attn: Mr. Administration

Box 100, 05401

Email: info@jda.com



Northeastern Family Institute

All our staff enjoy the opportunity to work in a supportive and challenging environment. We are seeking individuals who are motivated and committed to providing excellent customer service.

RESIDENTIAL COUNSELORS

Looking for individuals to work in our Residential program. Work with a variety of clients in a fast paced environment. Experience working with children with emotional and behavioral challenges. Responsibilities include working with clients, providing therapy, and monitoring progress. Excellent verbal and written communication skills are required. Please send resume and cover letter to:

RESUME

NEFI also needs Regional Counselors to work closely with the staff and clients. We are seeking individuals who are motivated and committed to providing excellent customer service. Please send resume and cover letter to:

Please send resume and cover letter to:

Send your resume, please send it to: 1000 North Main Street, Suite 100, Burlington, VT 05401. Please send your resume to: info@nefi.com

NEFI



STAFF ASSISTANT, ADVISING AND CAREER SERVICES

WSC, Grade 9, Full Time, Represented Staff Position

Johnson State College seeks a Staff Assistant for Advising and Career Services. This is a full-time position. The ideal candidate will have the planning, administrative and organizational skills to manage the general operations of the office and to assist in implementing proposed program changes.

A comprehensive public college offering liberal arts and professional programs for 1000 students on campus as well as through an extended campus program, JSC is located on a spectacular hillside in the heart of the Green Mountains. With a growing enrollment and development campaign underway, the successful candidate will have strong skills in oral and written communication, scheduling and event management, and proficiency in a wide range of computer applications.

An Associate's degree is desirable as is at least one year of clerical and administrative experience at the support level.

Resumes and cover letters should be sent to:

Christie Hargray
Coordinator, Advising and Career Services
Johnson State College
331 College Hill
Johnson, VT 05465

JOHNSON STATE COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER

Land Family Center, a Vermont Parent Child Center, helps children thrive by serving families with children, pregnant or parenting teens and young adults and adoptive families. We currently have openings for:

Clinical Social Worker

to work in the residential program, which serves pregnant and parenting young women and their children. Candidates will have a MSW license and experience in providing individual, group, family and/or couples counseling and case management services.

All candidates are members of the multidisciplinary treatment team. Excellent benefits and competitive salary (\$26.15/hr).

Parent Educator

to work one-on-one with parents and children birth to age 5. Candidates will have a Bachelor's degree in social work, psychology or related fields as well as comprehensive work with young parents and children. Parent Education experience required. Writing and observational skills a must, as well as the ability to work collaboratively with a multidisciplinary team.

Land offers a competitive salary and benefits package. Members of diverse ethnic and cultural groups are encouraged to apply. Criminal background checks are required.

Please fax or mail your resume and three letters of reference attention:

Jen D'Alelio, Clinical Coordinator
Land Family Center
76 Glen Rd.
Burlington, VT 05401
Fax: 802-264-1619



Land Family Center

40 PINE STREET, FLOOR 2



NEED END-OF-SUMMER \$\$\$?

Champlain College has one of the best end-of-summer jobs in the area. We are looking for students to work as tutors and sign language interpreters. The pay is \$12.00 per hour. You must be a Champlain College student and have completed at least one semester of college. If you are interested, please contact the Career Center at 800-695-8822 or visit our website at www.champlain.edu/career.

Apply at Champlain College Bookstore

Joyce Learning Center
975 Maple Street
Burlington, VT 05401



Lake Champlain CHOCOLATES

We are growing and looking for friendly, enthusiastic people to join our team!

Retail Sales Clerks & Tour Guides
Serving passionate chocolate lovers who enjoy working with the public and have a flair for merchandising. No experience necessary but prior retail experience is plus. Full-time positions available in our Burlington & Waterbury stores. Sign up to complete an application or send resume to Gary Duffy.

370 Pine Street • Burlington, VT 05401
Fax: 802-484-1808
www.lakechamplainchocolates.com



Northeastern Family Institute

NYC an expanding, diverse, world-class institution is seeking for children, adolescents and families a variety of staff in the following position:

WAKE OVERNIGHT STAFF

NYC is seeking Awake Overnight Counselors for an expanding program for the youth. Experience working with children and adolescents desired. This is a full-time position with benefits. We offer a strong career entry.

Come and join the creative, dynamic team at NYI.

Call Joyce Walsh today at 438-7924 ext 624 or email your resume to joice@nfiinstitute.com

EOE

Special Education Tutor/Sign Language Interpreter
Extra High School

Full time school year position (32.5 hours/week) with part-time summer hours (32 hours/week) to work with a special needs student (autism spectrum) who also has a hearing impairment. Qualified candidates must have experience and the ability to use American Sign Language. An assessment of candidate's sign language skills is required. Candidates must be well versed in relevant and relevant teaching techniques including program T.E.A.C.H.E., Discrete Trials, etc. Position pays \$14.50/hour with an excellent benefits package available.

For additional details, qualifications and to apply, please visit our website at www.gta.k12.vt.us/links/Job_Opportunities

EOE

Cherry Treasures
RESTAURANT

a new concept application for experienced, energetic people seeking to work in a fast paced environment

LINE COOKS

Competitive wages, benefits, excellent work environment

Sign up to apply
45 Church Street

Southbury's Full-Service System Designed Specifically for Men

Gentlemen's Top Option

Have expanded and are looking for Stylists to join our Team!

- Great Pay, Great Benefit Package
- A chance to grow your career
- Flexible, no overtime hours available
- No franchise fee
- New styling and treatment services
- Great working and training environment
- Growth potential
- Working and training under supervision

Please Call Penny at (802) 878-8884 for more information or send a resume for consideration to the Office
Southbury, VT 05488

Life at Allscripts Healthcare Solutions:

Our many solutions are an integral part of many physicians' practices. As a physician, a technician, a pharmacist, or a hospital administrator, you know the only way we can do it is with a nationally certified people. People at Allscripts believe that culture is always a competitive advantage. Our company continues to be a place where people work hard, are motivated, and work with learning opportunities and to meet the challenges of the future. Our team continues to be a place where people work hard, are motivated, and work with learning opportunities and to meet the challenges of the future. Our team continues to be a place where people work hard, are motivated, and work with learning opportunities and to meet the challenges of the future.

Systems Support Consultants

As a member of the Allscripts Technical Services Team, you will be responsible for working with our customers, providing support for our products and services. You will be responsible for working with our customers, providing support for our products and services. You will be responsible for working with our customers, providing support for our products and services.

Project Managers

Leading the most talented, experienced consultants who have been in the industry for many years, and are looking for a new challenge. As a project manager, you will be responsible for managing the project from start to finish. You will be responsible for managing the project from start to finish. You will be responsible for managing the project from start to finish.

Recruited to: recruitment@allscripts.com

Allscripts Healthcare Solutions
Allscripts, Human Resources
15 Green Mountain Drive
Burlington, VT 05401
www.allscripts.com

Equal Opportunity Employer

COMMITTEE ON TEMPORARY SHELTER
AmeriCorps Positions

Childcare Program Specialist

Focus on development and implementation of childcare programming within homeless family shelter.

Family Support Staff

Focus on housing and employment search for homeless families.

Deployment Staff

Focus on building housing relationships to empower homeless individuals participating from homelessness to housing. Support homeless adults through case management and group interventions to increase self-esteem, assist with obtaining appropriate educational and social needs, and provide for living needs.

All positions include recruiting and training volunteers. Seeking motivated, creative, self-directed individuals with excellent communication and networking skills.

Full-time benefits include the full living allowance, 80-hour education award, and health insurance.

Full-time training is also available with experienced the homeless adults of emergency shelter. Full training relationship with clients and assist with resolution of problems as they arise. Must be energetic, dependable, work numerous shifts, and be able to deal effectively with stress.

Send resume and cover letter by August 11th to:

Helen Gelles, COE
P.O. Box 100
Burlington, VT 05401

No phone calls accepted
EOE TDF only • Fax 802-545-2292

COE Shelter Staff



Be hired by the State of California (and/or) looking to accept employment for the following position:

Front Desk

Follow-up position available. Please apply in person at:

24 South Park Drive
Calderville, VT 05444
(802) 453-1888



Champion has several openings for:

Nursing Opportunity

Excellent opportunity for a registered nurse to support adults with developmental disabilities. This position is up to 20 hours per week with flexible hours. Responsibilities would include: training and assist, lifting of staff and general nursing, overnight and weekend for the consumer. CVS offers a comprehensive educational, professional training benefit and a competitive salary. Please send your letter of interest and resume to:

Manager/Training

Supported Employment/ Education Assistant

The supported employment/education assistant is responsible for providing assistance to consumers and the CVS Consumer Support staff/educators as they develop and deliver services and training. This is part-time position (20-25 hours per week) and is located in:

Calderville, VT

Home Care Provider

Champion has several openings for a home care provider to support a young man and his family. This position is responsible for providing support and assistance to the consumer and his family. This position requires a minimum of 1 year experience in home care and a minimum of 1 year experience in home care. This position is located in:

Calderville, VT

Shared Living Provider

We are seeking a non-medical, active individual to assist consumers in their daily lives with a young man who would like to live in a shared living arrangement. If you are interested in providing personal care and support, please contact us for an application and for more information.

Manager/Training

Community Inclusion Facilitator

We are seeking a highly motivated individual to assist consumers in their daily lives with a young man who would like to live in a shared living arrangement. If you are interested in providing personal care and support, please contact us for an application and for more information.

Calderville, VT

CVS - 655-0911

ADULT SCHOOL PROGRAM POSITIONS:

- 2 to 30 hours/week. Openings in adult school of business training, computer training, and more.
- Support staff positions (20 - 40 hours/week)

Competitive rates of pay in a relaxed, friendly atmosphere. 12 years of experience required. Send resume and references by August 10th to:

New Orleans California Center
 4100 S. Main St. - Suite 100 - 90040
 The Center is an Equal Opportunity Employer

Howard Center for Human Services

Residential Treatment Counselor

Experienced, responsible individual needed to join our team working in residential program for adults who are committed to life in a residential home and are seeking personal development and growth. Must be a graduate of a college/university with a degree in social work, social work, or a related field. Must have a minimum of 2 years experience in residential treatment.

Substitute Residential Workers

Compensation dependent on experience. Must be able to perform all of the duties of a residential worker and be able to work in a residential home. Must be a graduate of a college/university with a degree in social work, social work, or a related field. Must have a minimum of 2 years experience in residential treatment.

Send resume and references to:

Lisa Minkiewicz
Howard Center for Human Services
 1000 Plaza Ave.
 Burlington, VT 05401
 or email lminkiewicz@hcs.org

Please send resume and references to:

CRT (Community Rehabilitation and Treatment) Clinician

Active and positive person seeking a challenging position in a community rehabilitation center. Must be a graduate of a college/university with a degree in social work, social work, or a related field. Must have a minimum of 2 years experience in community rehabilitation.

Adult Outpatient/ Substance Abuse Clinician

Active and positive person seeking a challenging position in a community rehabilitation center. Must be a graduate of a college/university with a degree in social work, social work, or a related field. Must have a minimum of 2 years experience in community rehabilitation.

Support Worker

Active and positive person seeking a challenging position in a community rehabilitation center. Must be a graduate of a college/university with a degree in social work, social work, or a related field. Must have a minimum of 2 years experience in community rehabilitation.

The Howard Center for Human Services is an Equal Opportunity Employer. Please send resume and references to:

Lisa Minkiewicz
 1000 Plaza Ave.
 Burlington, VT 05401
 or email lminkiewicz@hcs.org

WORK it.

Things which matter most should never be at the mercy of things which matter least.

Looking for overnight and weekend work?

Residential Community Care, a developmental services agency, seeking individuals to support adults with developmental disabilities in living in the community. We are seeking individuals in their own homes or in a residential facility. Please send resume and references by August 10th to:

CVS
 4100 S. Main St.
 Suite 100 - 90040

Do Good. Feel Good.

Full and part-time positions available weekly, monthly, or even on a long-term basis. We are seeking individuals who are committed to making a difference in the lives of others.

Join Neighbor to Neighbor AmeriCorps!

For an application and more information, call (802) 453-1888 or 1-800-542-0118.

DIRECTOR, SOCIAL SERVICES EMPLOYMENT/TRAINING

National nonprofit organization in the Greater Boston area is seeking a Director of Social Services Employment/Training. The position is responsible for the development and implementation of employment and training programs for individuals with disabilities. The position is located in:

Cambridge, MA

Send resume and references to:

Able
 1000 Plaza Ave.
 Burlington, VT 05401
 or email lminkiewicz@hcs.org

THANKS

TO ALL THE SEVEN DAYS READERS
WHO VOTED FOR THE 2004 DAYSIES AWARDS.
YOU REALLY KNOW HOW TO PICK 'EM!

AND THANKS TO THE
FOLLOWING PARTICIPANTS
WHO MADE IT ALL POSSIBLE:

THE ADVERTISERS

BAE Marine Vans, Anthony's Bachelors,
Belmont Square, Apple's Island Grill, Bayside Petrie,
Blissco Toys, Black Sheep Bistros, The Body Shop,
Burlington Bedrooms, Capital Records, City Lights,
City Market, Club High, Close to Home, Coldwater Falls,
Creative Habitat at New Franklin, Daily Planet, Dinosaur Store,
Eco Smart Cell, Expo, ECHO at the Lady Center for Arts, Champagne,
Club of the North, The Glass Cabinet at Stephen & John,
Leopold's Pet Shop, Full Circle, Garden's Supply, Garden's Bakery,
Grove Farm, Grover's Bookends, Hand Laps, Healthy Living,
Hill's Hardware, Jimmy's Bachelors, Kiss the Chef, Kit Carroll,
La Villa Restaurant, Lenny's Bicycles & Apparel, Lenny's Barbe,
Lenny's Market, Massage Gallery, Meridians, The Merry Farm,
Midwestern Nightclub, Newell's, Newell's Arts, Northern Eagles,
O'Brien's Salon, Green River Books, The Official Center,
Dabbles Near Exchange, Network Fall of Fairs,
Pet World-Whisperer, Photo-Garden, Kid Square,
Reckless Center, Rusty Red, SAEPS, Seaborn, Seelye Team,
The Silver Moon, Silverberry, Silver Bachelors, The Solstice,
Spendthrift, Spender's Bed's Bath, Stephen & John,
Stonefield Reprint & Expo, Sweet Lady Jane,
SweetChick's, Taka, Tapscott's, Vermont Family Pharmacy,
Warrant Pub & Eatery, Vermont Trading Company,
Wed Bachelors, The Whiting Board, WICK,
The Woods and Birch Club, Yankee Lines, Zebra

DAYSIES PARTY PARTNERS

Adverse Music, Apple's Island Grill,
Burlington at Jackson's, City Market, Cloud 9 Lounge,
Creative Habitat at New Franklin, Circle K,
Club's, Ruby R. Company Records, Ruby's,
Lenny's Book, Let's pretend Christmas,
Red Square, Silverchairs,
Vermont Brown Cakes & Tea Company,
Vermont Trail Company

And a very special THANK YOU to
**MAGGIE BARCH, KATRINA ROBERTS
& EVERYONE AT ECHO**
for hosting the 2004 Daysies Awards Party!

